

played back at a later date, e.g., by a student who misses class or by a distance-learning student.

- Other universities are adopting this technology and in some cases are archiving lectures for unrestricted delivery over the Internet.
- University ITS is considering purchasing several machines. In fact, two models (a high-end and a low-end) are being considered.
- Jon asked the committee's opinion as to whether the college faculty should be involved in decisions regarding this new technology.
- Several on the committee agreed that the use of this technology is a strategic question for the college and university.
- Also, the committee agreed that the recording of faculty lectures can be a contentious issue (e.g., because of intellectual property rights).
- **For these reasons, the committee agreed that college faculty should pay attention to and be involved in these decisions at the university and college level.**
- Jon will follow up in the coming weeks.

Provost's Modified Duties for New Parents policy on hold

- **Jon reported that the proposed policy to allow new faculty parents to shift their teaching to another semester has been put on hold.**
- Jon asked Chuck for more information. Chuck reported that there has been some confusion about the policy among associate deans, but he could not speculate on the ultimate outcome.
- Jon asked if there were any implications for cases where new faculty parents have their tenure clock extended.
- Chuck reported that, no, the proposed policy is independent of the tenure-clock policy, which remains in effect.

Teaching transparency (greater visibility of faculty ratings – ACE)?

- Jon raised the issue that, while students can find out a lot of information about a class before they take it, they cannot find out much about the professor teaching it. As a result, students may rely on rumors rather than data about professor quality.
- To give students more accurate information and to increase transparency about the quality of faculty, the college could share ACE scores (or some other measure of teaching quality) with students.
- Several on the committee noted that this is common practice at other universities and business schools.

- Lopo pointed out that donors may also appreciate seeing this information since they often perceive their donations as going mainly towards teaching.
- Chuck commented that ACE scores are considered to be owned by the faculty.
- So the legality of the college sharing ACE scores is not clear.
- It was not known if the university already has any kind of policy on this.
- The committee questioned whether the culture of the college would change if ACE scores were shared publicly in the proposed format.
 - For good or bad, there could be competition between individual faculty and between departments.
 - It could happen that salary decisions would become more tied to ACE scores.
- **Chuck agreed to check on the legality of the college sharing ACE scores with students.**