

ESC Minutes
September 3, 2008

Present: Matt Abbott, Melissa Baker, Lesanne Fliehler, Shawn Pitton, Linda Bostian, Al Boettger

1. Pat Kenner, Working at Iowa Survey

Pat Kenner, from UI Organizational Effectiveness, came to talk to us about the Working at Iowa Survey. The last one was conducted in 2006 and there will be another survey coming out October 14-November 3, 2008. Tippie COB had a pretty good return rate last time and we should try to encourage everyone in our offices to fill out the survey again. It is confidential and it doesn't take too long. Lesanne is the survey ambassador for the COB.

2. Tippie Fest Recap

We did run out of ice cream, but Matt had to promote aggressively to get rid of the last 20 or so cups. Maybe 400 cups is still too many. UPO did run out of food so that may have helped our cause.

3. ESC Banner

Matt will get some new quotes on a smaller banner. Lesanne will ask Linda Knowling to choose a couple fonts/design a mock-up. Al drew a nice picture of potential logo so we might go with that. We definitely want to spell out Elected Staff Council somewhere on the banner.

4. Professional Development ideas for the year

LATE SPRING- Jan Temple- invite her back in the spring to talk about healthy summer meals? She was a very engaging speaker. Or maybe she could talk about eating healthy in Iowa City (select 10 menus from downtown restaurants).

FEBRUARY- We definitely want to have the Valentine making party again in February with the cards going to vets or another cause. Linda Lee was the contact for that event. Shawn will call her again this year.

OCTOBER- We talked about Potluck, Play, and Pumpkins and decided on a date of October 30 at noon. The name still needs a little work. We plan to include lunch and learning to play some new games like the Wii. Melissa will find out if there is a way we can do reverse trick or treating and give the candy to a cause.

Fall food drive? We all agree this is a good idea. Lesanne will find out if we help with/ or take over the Dean's Office mitten tree.

5. Kick-off Breakfast, September 17, 7:30-9:00 a.m.

Lesanne sent out the invite. Linda is bringing coffee pots. Al is also bringing a coffee pot and cups. We will meet early to set up the room in pods. Plan to be there around 7 a.m. if you can. We may need to remind people to take just a few pieces of bacon so we don't run out.

We are also going to have give-aways because people get really excited when they win stuff. We decided 5 mums and 5 crafty centerpieces (Hobby Lobby) would be good

6. Mentoring of new staff

We will survey people to figure out who is good at what in the College of Business. What are some helpful URLs? The people page <http://www.biz.uiowa.edu/people/>, room reservations, etc. We should each send Lesanne good questions to add to the survey.

Questions like...

What are you good at?

What URLs do you find helpful?

Would you be willing to take a new staff member to lunch?

What do you wish you would have known when you started in the COB?

7. Lunch with the Deans—Tuesday, Jan. 6, noon-1 p.m., W401 PBB