# **IOWA**

**Tippie College of Business** 

### **Management**

## **HR and Leadership (Tracks)**

Fall 2022, Spring 2023, & Summer 2023

Tippie Advising & Standard Admission Requirements

This form is a planning tool only— Consult your degree audit on MyUI to see all degree requirements.

| General Education (21- 31 s.h.)   | s.h.     |
|---|----------|
| World Language: 4th level in one language or 2nd level in two languages                             | 0-10     |
| Historical Perspectives   | 3        |
| Interpretation of Literature  | 3        |
| Natural Sciences (lab not required)   | 3        |
| Diversity & Inclusion   | •        |
| Required for students admitted to the UI starting FA21 or later                                     | 3        |
| Values & Culture  | 3        |
| International & Global Issues   | 3        |
| Social Sciences (excluding ECON:1100 & ECON:1200)   | 3        |
| Prerequisites Required for standard admission (18 s.h.)   |          |
| RHET:1030 Rhetoric required General Education course  | 4        |
| MATH:1350 Quant. Reasoning for Bus. (MATH:1005 w/ C- or ALEKS 55)                                   | 4        |
| STAT:1030 Statistics for Business   | 4        |
| ECON:1100 Principles of Microeconomics  | 4        |
| BAIS:1500 Business Computing Essentials   | 2        |
| Business Core Part I Required to declare major (7 s.h.)   |          |
| ECON:1200 Principles of Macroeconomics  | 4        |
| ACCT:2100 Introduction to Financial Accounting  | 3        |
| (15 s.h. Tippie students; 30 s.h. non-Tippie students)  | <u> </u> |
| Business Core Part II (26 s.h.)   |          |
| ACCT:2200 Managerial Accounting (ACCT:2100, ECON:1100, MATH:1350)                                   | 3        |
| BUS:2200 Foundations for Success in Bus. rec. before Pro. Prep. for your intended major, S/U graded | 1        |
| MGMT:2000 Intro. to Law (30 s.h.)   | 3        |
| MGMT:2100 Intro. to Management (30 s.h.)  | 3        |
| BAIS:2800 Foundations of Business Analytics<br>(MATH:1350, STAT:1030, BAIS:1500)                    | 3        |
| BAIS:3005 Information Systems (BAIS:1500 or CS:1020) 8 weeks  | 2        |
| BAIS:3000 Operations Mgmt. (STAT:1030) 8 weeks  | 2        |
| FIN:3000 Intro. Financial Mgmt. (ACCT:2100, ECON:1100 & 1200)                                       | 3        |
| MKTG:3000 Intro. to Marketing Strategy  | 3        |
| BUS:3000 Bus. Comm. & Protocol (RHET:1030, admission to Tippie)                                     | 3        |
| Tippie RISE (0-3 s.h.)  |          |
| Complete at least one of the following; see degree audit for course options                         |          |
| Research with Faculty   | 0-3      |
| Internship Course (i.e. BUS:3100 S/U graded or CCP:1201 S/U graded)                                 | 0-3      |
| Study Abroad  | 3        |
| Experiential Course (must be completed at UI)   | 3        |

| idit on myor to see an degree requirements.   |         |  |
|---|---------|--|
| Management Major Requirements (22 s.h. total)   |         |  |
| Complete one track from the following options- ENTR track major sheet (click her  | re)     |  |
| Two-thirds of the major s.h. must be completed in MGMT and UI.  |         |  |
| Human Resource Management track (22 s.h.)   |         |  |
| MGMT:3050 Professional Preparation in Mgmt. S/U graded 1 s.h.   | 1       |  |
| MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)  | 3       |  |
| MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)  | 3       |  |
| MGMT:3400 Employment Law (MGMT:2000 & 2100)   | 3       |  |
| MGMT:4100 Dynamics of Negotiations (60 s.h.)  |         |  |
| MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)  |         |  |
| MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)  |         |  |
| And 3 sh from these:  |         |  |
| MGMT:3450 International Bus. Environment (60 s.h.)  |         |  |
| MGMT:3500 Nonprofit Organizational Effectiveness I  |         |  |
| MGMT:3600 Nonprofit Organizational Effectiveness II <sup>RISE</sup>   |         |  |
| MGMT:4300 Leadership & Personal Dev. or MGMT:3999 CIMBA It Experiential Leadership  | aly     |  |
| MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300)   |         |  |
| MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:210  | 10)     |  |
| MGMT:4600 Nonprofit Ethics & Governance   |         |  |
| ENTR:3800 Entrepreneurship Leadership Academy I (application req<br>MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h.) fall only   | uired,  |  |
| ENTR:4200 Entrepreneurship: Bus. Consulting <sup>RISE</sup> (60 s.h.)   |         |  |
| ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 or THTR:3520 & 75 s.h.)  |         |  |
| Leadership & Management track (22 s.h.)   |         |  |
| MGMT:3050 Professional Preparation in Mgmt. S/U graded 1 s.h.   | 1       |  |
| MGMT:3200 Individuals, Teams, & Organizations (MGMT:2000 & 2100)  | 3       |  |
| MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)  |         |  |
| MGMT:4100 Dynamics of Negotiations (60 s.h.)  | 3       |  |
| MGMT:4300 Leadership & Personal Dev. <u>or MGMT:3999 CIMBA Italy Experiential Leadership</u>  | 3       |  |
| MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300) <u>or</u><br>ENTR:3800 Entrepreneurial Leadership Academy I (application required,<br>MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h. fall only) | 3       |  |
| MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)  | 3       |  |
| And 3 sh from these:  |         |  |
| MGMT:3400 Employment Law (MGMT:2000 & 2100)   |         |  |
| MGMT:3450 International Bus. Environment (60 s.h.)  |         |  |
| MGMT:3500 Nonprofit Organizational Effectiveness I  |         |  |
| MGMT:3600 Nonprofit Organizational Effectiveness II <sup>RISE</sup>   |         |  |
| MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 340  | 0)      |  |
| MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)  |         |  |
| MGMT:4600 Nonprofit Ethics & Governance   |         |  |
| ENTR:3350 Entrepreneurial Strategy (duplicates ENTR:2000 and THTF   | R:3520) |  |
| ENTR:3850 Entrepreneurial Lead. Academy II (ENTR:3800) spring on  |         |  |
| ENTR:4200 Entrepreneurship: Bus. Consulting RISE (60 s.h.)  |         |  |
| ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 or   |         |  |
| THTR:3520 & 75 s.h.)  |         |  |

### Sample Four-Year Plan

| First Year (0-29 s.h.)  |  |  |                                     |  |  |
|---|--|--|-------------------------------------|--|--|
| 1st Semester MATH:1350 Quantitative Reasoning for Business RHET:1030 Rhetoric General education General education CSI:1600 Success at Iowa  | s.h.<br>4<br>4<br>3<br>3<br>2<br>16      | 2 <sup>nd</sup> Semester STAT:1030 Statistics for Business ECON:1100 Principles of Microeconomics BAIS:1500 Business Computing Essentials General education General education  | s.h.<br>4<br>4<br>2<br>3<br>3       |  |  |
|   | Second Year (30-59 s.h.)                 |  |                                     |  |  |
| 1st Semester ACCT:2100 Intro. to Financial Accounting ECON:1200 Principles of Macroeconomics MGMT:2100 Intro. to Management General education BUS:2200 Foundations for Success in Business  | s.h.<br>3<br>4<br>3<br>3<br>1<br>14      | 2 <sup>nd</sup> Semester  MGMT:3050 Professional Preparation BUS:3000 Bus. Comm. & Protocol BAIS:2800 Foundations of Business Analytics MGMT:2000 Intro. to Law General education General education**                | s.h.  1 3 3 3 3 3 16                |  |  |
| Third Year (60-89 s.h.)   |  |  |                                     |  |  |
| 1 <sup>st</sup> Semester ACCT:2200 Managerial Accounting MGMT:3200 Individuals, Teams, & Organizations BAIS:3005 Information Systems BAIS:3000 Operations Mgmt. Minors; certificates; non-business; electives Minors; certificates; non-business; electives | s.h.<br>3<br>3<br>2<br>2<br>3<br>3<br>16 | 2 <sup>nd</sup> Semester  MGMT:3300 Strategic Human Resources Mgmt.  Management track course  FIN:3000 Intro. Financial Mgmt.  MKTG:3000 Intro. to Marketing Strategy  Minors; certificates; non-business; electives | s.h.<br>3<br>3<br>3<br>3<br>3<br>15 |  |  |
| Fourth Year (90-120 s.h.)   |  |  |                                     |  |  |
| 1st Semester  MGMT:4100 Dynamics of Negotiations  Management track course  Minors; certificates; non-business; electives  Minors; certificates; non-business; electives  Non-business; electives  | s.h.<br>3<br>3<br>3<br>3<br>1<br>13      | 2 <sup>nd</sup> Semester  Management track course Management track course Minors; certificates; non-business; electives Minors; certificates; non-business; electives Non-business; electives                        | s.h.<br>3<br>3<br>3<br>3<br>2<br>14 |  |  |

<sup>\*</sup>Students are required to complete 52 s.h. of non-business course work. Courses with a prefix of ACCT, BAIS, BUS, ECON, ENTR, FIN, MGMT, MSCI, MKTG will not count towards non-business hours. Check degree audit at #8.

#### **Notes**

<sup>\*\*</sup>Diversity and Inclusion General Education- Required for students admitted to the UI starting FA21 or later