

## Management HR and Leadership (Tracks)

Fall 2024, Spring 2025, & Summer 2025

**Tippie College of Business** 

Tippie Advising & Standard Admission Requirements

This form is a planning tool only— Consult your degree audit on MyUI to see all degree requirements.

General Education (21–31 s.h.)	s.h.	Management Major Requirements (22 s.h. total)		
World Language: 4th level in one language or 2nd level in two languages	0-10	Complete one track from the following options. Two-thirds of the major s.h. must be completed in MGMT and UI.		
Historical Perspectives	3			
Interpretation of Literature	3	MGMT:3050 Professional Preparation in Mgmt. <i>S/U graded</i>	S.I	
Natural Sciences (lab not required)	3	MGMT:3200 Individuals, Teams, & Organizations ( <i>MGMT:2000 &amp; 2100</i> )	3	
	-	MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)	3	
Values & Culture	3	MGMT:3400 Employment Law ( <i>MGMT:2000 &amp; 2100</i> )	3	
International & Global Issues	3	MGMT:4100 Dynamics of Negotiations (60 s.h.)	3	
Social Sciences (excluding ECON:1100 & ECON:1200)	3	MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)	3	
Diversity & Inclusion (must be taken at UI)	3	MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)	3	
Prerequisites Required for standard admission (18 s.h.)		And 3 sh from these:		
RHET:1030 Rhetoric required General Education course	4	MGMT:3450 International Bus. Environment (60 s.h.)		
MATH:1350 Quant. Reasoning for Bus. (MATH:1005 w/ C– or ALEKS 55)	4	MGMT:3500 Nonprofit Organizational Effectiveness I MGMT:3600 Nonprofit Organizational Effectiveness II <sup>RISE</sup>		
STAT:1030 Statistics for Business	4			
	4	MGMT:4300 Leadership & Personal Dev. <u>or</u> MGMT:3999 CIMBA Italy Experiential Leadership		
ECON:1100 Principles of Microeconomics		MGMT:4325 Team and Project Mgmt. (MGMT:3200 & 3300)		
BAIS:1500 Business Computing Essentials	2	MGMT:4500 Strategy, Innovation, & Global Competition ( <i>MGMT</i> :2100)		
Business Core Part I Required to declare major (7 s.h.)		MGMT:4600 Nonprofit Ethics & Governance <sup>RISE</sup>		
ECON:1200 Principles of Macroeconomics	4	ENTR:3800 Entrepreneurship Leadership Academy I (application required,		
ACCT:2100 Introduction to Financial Accounting (full–time semester of college-level coursework)	3	MGMT:2100 or ENTR:3350 or ENTR:2000, and 75 s.h.) fall only ENTR:4200 Entrepreneurship: Bus. Consulting <sup>RISE</sup>		
Business Core Part II (26 s.h.)		(ENTR:2000 or ENTR:3350 or MGMT:2100), (ENTR:3200 or MKTG:3000), and 6		
ACCT:2200 Managerial Acct. Analytics & Data Visualization (ACCT:2100,	3	ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.		
ECON:1100, MATH:1350)	Ŭ	Leadership & Management track (22 s.h.)	s./	
BUS:2200 Foundations for Success in Bus. rec. before Pro. Prep. for your	1	MGMT:3050 Professional Preparation in Mgmt. <i>S/U graded</i> MGMT:3200 Individuals, Teams, & Organizations ( <i>MGMT:2000 &amp; 2100</i> )	1	
intended major, S/U graded		MGMT:3300 Strategic Human Resources Mgmt. (MGMT:2000 & 2100)	3	
BAIS:3005 Information Systems (BAIS:1500 or CS:1020) 8 weeks	2	MGMT:4100 Dynamics of Negotiations (60 s.h.)	3	
BAIS:2800 Foundations of Business Analytics		MGMT:4300 Leadership & Personal Dev. or MGMT:3999 CIMBA Italy	3	
(MATH:1350, STAT:1030, BAIS:1500)	3	Experiential Leadership	3	
MGMT:2000 Intro. to Law (30 s.h.)	3	MGMT:4325 Team and Project Mgmt. ( <i>MGMT</i> :3200 & 3300) <u>or</u> ENTR:3800 Entrepreneurial Leadership Academy I ( <i>application required</i> , <i>MGMT</i> :2100 or ENTR:3350 or ENTR:2000, and 75 s.h. fall only)	3	
	_	MGMT:4500 Strategy, Innovation, & Global Competition (MGMT:2100)	3	
FIN:3000 Intro. Financial Mgmt. (ACCT:2100, ECON:1100 & 1200)	3	And 3 sh from these:		
MGMT:2100 Intro. to Management (30 s.h.)	3	MGMT:3400 Employment Law (MGMT:2000 & 2100)		
	3	MGMT:3450 International Bus. Environment (60 s.h.)		
MKTG:3000 Intro. to Marketing Strategy		MGMT:3500 Nonprofit Organizational Effectiveness I		
		MGMT:3600 Nonprofit Organizational Effectiveness II <sup>RISE</sup>		
BAIS:3000 Operations Mgmt. (STAT:1030) 8 weeks	2	MGMT:4200 Staffing & Talent Mgmt. (MGMT:3200 & 3300; co-req: 3400)		
BUS:3000 Bus. Comm. & Protocol (RHET:1030, admission to Tippie)	3	MGMT:4350 Perf. Mgmt. & Strategic Rewards (MGMT:3200 & 3300)		
		MGMT:4600 Nonprofit Ethics & Governance <sup>RISE</sup>		
Tippie RISE (0-3 s.h.)		ENTR:3350 Entrepreneurial Strategy (duplicates ENTR:2000)		
Complete at least one of the following; see degree audit for course options		ENTR:3850 Entrepreneurial Lead. Academy II (ENTR:3800) spring only		
Research with Faculty	0-3	ENTR:4200 Entrepreneurship: Bus. Consulting <sup>RISE</sup>		
Internship Course (i.e. BUS:3100 S/U graded or CCP:1201 S/U graded)	0-3	(ENTR:2000 or ENTR:3350 or MGMT:2100), (ENTR:3200 or MKTG:3000), and 60 s.h		
Study Abroad	3	ENTR:4400 Managing the Growth Bus. (ENTR:2000 or ENTR:3350 & 75 s.h.)		
Experiential Course (must be completed at UI)	3	Management Toolkit: https://guides.lib.uiowa.edu/management		

## Sample Four-Year Plan

	First Ye	ear (0-29 s.h.)	
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.
MATH:1350 Quantitative Reasoning for Business	4	STAT:1030 Statistics for Business	4
RHET:1030 Rhetoric	4	ECON:1200 Principles of Macroeconomics	4
ECON:1100 Principles of Microeconomics	4	BAIS:1500 Business Computing Essentials	2
General education	3	General education	3
CSI:1600 Success at Iowa	2	General education	3
	17		16
	Second Y	ear (30-59 s.h.)	
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.
ACCT:2100 Intro. to Financial Accounting	3	MGMT:3050 Professional Preparation in Mgmt.	1
MGMT:2000 Intro. to Law	3	MGMT:3200 Individuals, Teams, & Organizations	3
MGMT:2100 Intro. to Management	3	BAIS:2800 Foundations of Business Analytics	3
General education	3	BUS:3000 Bus. Comm. & Protocol	3
BUS:2200 Foundations for Success in Business	1	General education	3
	13	General education	3
			16

Third Year (60-89 s.h.)						
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.			
ACCT:2200 Managerial Acct. Analytics & Data Visualization	3	Management track course	3			
MGMT:3300 Strategic Human Resources Mgmt.	3	Management track course	3			
BAIS:3005 Information Systems	2	FIN:3000 Intro. Financial Mgmt.	3			
BAIS:3000 Operations Mgmt.	2	MKTG:3000 Intro. to Marketing Strategy	3			
General education	3	Minors; certificates; non-business; electives	3			
Minors; certificates; non-business; electives	<u>3</u> 16		15			

Fourth Year (90-120 s.h.)					
1 <sup>st</sup> Semester	s.h.	2 <sup>nd</sup> Semester	s.h.		
MGMT:4100 Dynamics of Negotiations	3	Management track course	3		
Management track course	3	Minors; certificates; non-business; electives	3		
Minors; certificates; non-business; electives	3	Minors; certificates; non-business; electives	3		
Minors; certificates; non-business; electives	3	Minors; certificates; non-business; electives	3		
Non-business; electives	1	Non-business; electives	2		
	13		14		

\*Students are required to complete 52 s.h. of non-business course work. Courses with a prefix of ACCT, BAIS, BUS, ECON, ENTR, FIN, MGMT, MSCI, MKTG will not count towards non-business hours. Check degree audit at #8.

Notes