



**Biography:**

Randy specializes in developing effective solutions to complicated business issues and transactions. Previously Randy has worked at large, small, and midsize law firms and as internal counsel at private, public, and nonprofit companies. He was General Counsel for publicly traded McLeodUSA and Corporate Counsel for the Association of Illinois Electric Cooperatives. He has experience with many varied insurance transactions and litigation matters. This broad and diverse experience enables Randy to enable unique insights into many transactions and alternatives. Randy is licensed to practice law in four states. Founded and manages captive firm of Rings Law, P.L.S. and is a member of the American Bar Association, the Iowa State Bar Association, and Missouri Bar. He is actively involved with the Cedar Rapids Metro Economic Alliance, Downtown Parking Management, Inc. the Downtown Self-Supporting Municipal Improvement District, and the Cedar Rapids Downtown Development Cooperation. Outside work, Randy spends time giving his talents to the Arc of East Central Iowa.

**Education:** Randy has a B.S., Economics, The University of Iowa, with honors and Juris Doctorate from The University of Iowa, with high distinction.

**Designation:** JD