



Marcelle (Marci) J. Chickering

Executive Vice President,
Chief Human Resources Officer
Wellmark, Inc.

Marci Chickering is Executive Vice President, Chief Human Resources Officer at Wellmark, Inc. In her current role, Chickering uses her strengths and expertise to ensure Wellmark retains, attracts, and develops mission-driven talent committed to making health care better for Iowans and South Dakotans.

Chickering has 20 years' experience working in the human resources (HR) field. She joined Wellmark in 2003 and served in multiple HR roles prior to her 2009 appointment to senior vice president – human resources. In addition to HR, Chickering's had the opportunity to lead Wellmark's process excellence team (2012-2017) and customer service function (2016-2017).

Prior to her Wellmark career, Chickering held leadership positions with The Principal Financial Group, COVA (Met Life) and Advent Enterprises Inc. (now Job Point).

Chickering is currently a member of the University of Iowa's Tippie College of Business Advisory Board, StandOut Client Advisory Board, Principal Client Advisory Council, and Gallup's CHRO Roundtable. Previous board affiliations include Greater Des Moines Partnership Talent Development Board, The Conference Board Chief Human Resources Officers Council, Prevent Child Abuse Iowa, University of Iowa's REACH Advisory Board, GlobalFit and Partnership for Drug Free Iowa/Face It Together.

Chickering received her bachelor's degree in management from the University of Northern Iowa and earned her MBA from the University of Iowa.