



## Stephani Manning

President  
Shareholder



Stephani Manning joined Innovative Captive Strategies, Inc. (ICS) in 2007. As President, she manages profitability and recruitment, develops internal structure and organization, secures new agency partners, and maintains the overall strength of ICS staff and services.

Previously, Manning led our Employee Benefits group captive team; educating, growing and managing existing employee benefits group captives, as well as participated in growth and development of property casualty group captives. Her unique expertise in both divisions has allowed her to develop innovative and custom captive programs to promote long-term client and broker relationships. It has also allowed her to provide exceptional leadership to the ICS team. As part of the ICS Executive Committee, Manning propels the company forward by providing new and innovative ideas to expand career development within ICS

A graduate of the University of Iowa, Manning earned her B.A. in Marketing in 2004. In 2011, she obtained her Master in Business Administration (MBA) from the University of Iowa. Manning holds her Associate in Risk Management (ARM) designation. She is also a Shareholder within the organization.

Manning currently serves on the Board for Junior Achievement and the Vaughn Risk Management Advisory Board. She also leads a women's inclusive interest group, Women Optimizing Women (WOW), aimed at celebrating the success of women who have or will join the organization. Additionally, she was named to the Des Moines Business Record's prestigious Forty Under 40 Class of 2018 and was a 2023 recipient of "Women on the Rise," an award given by Paradigm for Parity.

Outside of her professional accomplishments, Manning has been married to her husband, Troy since 2005 and has two children, Gus and Murphy. She enjoys spending time at her children's activities, and visiting her "happy place" in Okoboji, IA, as well as reading and being active in her church and community.

