



Thomas Stewart

President, PLUS

Shareholder

Holmes Murphy

As President of Holmes Murphy's PLUS (Propelling Leading Unique Solutions) division, Tom Stewart is responsible for leading our family of brand companies including ACAP HealthWorks, Avant Specialty Benefits, BrokerTech Ventures, Charlesworth Consulting, Creative Risk Solutions, ethOs, Global Captive Management, Innovative Captive Strategies, and Innovative Program Solutions.

Stewart's leadership extends to the Legal and Security area of our Holmes Murphy Enterprise Services team, the Holmes Murphy Foundation, and our real estate and corporate travel initiatives.

A graduate of the University of Iowa, Stewart studied Business Administration with an emphasis in Finance and went on to earn a joint JD/MBA degree.

Stewart began his professional career as an attorney practicing in Des Moines, Iowa. He practiced primarily corporate and tax law with an emphasis on mergers and acquisitions, lender financing, and real estate.

Stewart joined Innovative Captive Strategies (ICS) in 2003 and became President in 2012 before being named President of PLUS in 2023. During his tenure as President of ICS, revenue grew 500%, transforming the company into an industry leader. Stewart's leadership and collaboration resulted in powerful recruitment, enhanced structure and organization, valuable partnerships, and an overall strengthening of ICS personnel and services.

Named to the 2003 Des Moines Business Record's prestigious "Forty Under Forty," Stewart is active in our industry and community. Beyond work, he serves on the University of Iowa Tippie College of Business Advisory Board, the Council of Insurance Agents & Brokers Board of Directors, ChildServe Board of Directors, and works on the Campaign Cabinet for United Way.