



Eric Larnard

Chief Operating Officer,
ClearCompany

Eric Larnard has over 25 years' experience leading software and information-driven businesses across enterprise software, education, media & entertainment, financial services, legal & compliance, and life sciences.

He currently serves as Chief Operating Officer at ClearCompany, an award-winning Talent Management software provider. In this role, he drives strategic transformation initiatives to accelerate the company's growth and operational excellence.

Before ClearCompany, Eric led product development and technology for Clarivate's \$1.3B Academia business, delivering critical data, information, and workflow solutions to the higher education sector. Prior to that, he spearheaded Product Management at Smarsh, where he transformed the company's product suite, fueling rapid growth, market expansion, and industry recognition by Gartner.

Eric has a strong track record in product innovation, holding multiple patents in the information services space. His customer-centric approach has earned him several accolades, including the Best of Boston "Prodie" Product Excellence Award from the Boston Product Management Association and the Thomson Corporation Award of Excellence for Entrepreneurship.

Beyond his executive roles, Eric is a passionate educator and mentor. He has led employee development programs, facilitated customer research and advisory sessions, and coached high school sports. He actively contributes to industry and academic communities, serving as an advisory board member for the University of Iowa's Business Analytics & Information Systems program, and as a member of the Boston Product Executive Forum and the Evanta Boston CIO Community. Additionally, he mentors through the Boston Product Management Association.

Eric lives in suburban Boston with his wife, Michelle, and their eight children.

www.linkedin.com/in/ericlarnard