



Tiffani Orange

Salaried Personnel Team Manager
Ford Motor Company

Tiffani Orange is the Salaried Personnel Team Manager at Ford's Chicago Assembly Plant. She started this position in December 2018, after serving a year and a half as an Organization Development Specialist, with process ownership for strategic planning.

In her current role, she and her team are responsible for implementing the People Operating System specific for salaried employees at the plant. Key areas of focus include Recruitment & Selection, Training & Development, Reward & Recognition, HR Services and Talent Management.

Tiffani began her career with Ford in 1995 in the Marketing, Sales & Service organization. She held a variety of customer service and management positions in the Select Dealer and Detroit Regions of Ford's Customer Service Division, supporting Ford and Lincoln Mercury dealers in the Georgia, Tennessee, Northern Indiana and Southeast Michigan markets.

Tiffani is an active member of the Ford-employees African Ancestry Network (FAAN), previously serving as the Summer Intern Program chairperson, editor of the FAAN Mail newsletter and core planning team member for annual Black History Month celebration. She recently certified as a Myers-Briggs Type Indicator (MBTI) facilitator. She has completed three half-marathons and raised over \$10,000 for the American Stroke Association. She is an avid reader, huge sushi fan, and proud pet parent of a 14-year old Miniature Labradoodle named Guramayle.

Tiffani earned Bachelor's degrees in Marketing and Mass Communications from St. Andrews University in Laurinburg, NC, and an MBA in Human Resources from The University of Iowa in Iowa City, IA.