Writing Business Memos

The purpose of a memo is to convey important information efficiently. The content of memos varies widely. Giving recommendations, outlining new procedures, announcing personnel changes, and conveying confidential information are just a few of the functions memos can serve.

**Audience**

Memos are usually used as internal communications rather than external communications. In other words, memos are used to communicate with people within an organization rather than with people who are not part of the organization.

**Style**

Memos vary in formality. They are often less formal than other types of business writing because they are intended for recipients who know one another. Like other types of business writing, memos should always be concisely written, grammatically correct, and free of spelling and punctuation errors.

**Format**

It’s easy to distinguish between memos and other types of business correspondence because of the way memos are formatted. The title *Memo* or *Memorandum* usually appears at the top of the page. Under the title, headings providing information such as the intended recipient or recipients of the memo, the sender of the memo, and the date of the memo are listed. The subject is indicated in the last heading before the body of the memo. The heading *Re:* or *RE:* is often used to indicate the subject of the memo. The subject should be specific and clearly worded.

The body of the memo follows the subject heading. Subheadings are often used to organize the information presented in the body of the memo. The sections of the body can be thought of as paragraphs, but they may be much shorter and more concise than traditional paragraphs. Each section should focus on one important aspect of the subject of the memo. The use of white space (blank space that contains no text) is important. Readers expect the most important ideas in a memo to be separated by white space.
Organization

The introductory section of the body should establish the context for the memo; it should explain to readers why they are reading the memo. The introduction should end with the recommendation, change, or information that is the main point of the memo.

The first sentence of each section after the introductory section should establish a position or make a claim. Unlike some other types of writing, like essays, memos start with a position or claim and then defend the position or support the claim. Remember that memo readers expect to learn information efficiently; beginning each section of the memo with the most important information helps readers quickly find the information they need.

The concluding section should reiterate the recommendation, change, or information that is stated at the end of the introduction. It is important to leave readers with a strong take-away message. The conclusion can also indicate to whom questions or comments about the contents of the memo should be addressed.

Because the sender of a memo is listed in a heading, no closing signature is needed. Sometimes the sender’s initials are placed after the sender’s name in the heading, as in the sample memo below.