



## Leonard McLaughlin

Chief Diversity Officer

Federal Reserve Bank of Chicago

Leonard McLaughlin is the chief diversity officer at the Federal Reserve Bank of Chicago. He previously was the president of Aon Cornerstone Innovative Solutions. He has held various positions during the past 24 years within the Fortune 500 sector.

With a background in finance, Leonard commenced his professional career with AT&T and subsequently joined Aon plc in 1999. He led initiatives to improve an organization's overall financial position while maintaining a client value strategy. Having previously served as chief financial officer of Aon's Global Offshoring & Project Management Office, he drove significant efficiencies and cost reductions, while balancing impact to client service and revenue growth. In 2009, he decided to embark on a role that would create change in the professional services industry.

Leonard was selected to lead Aon plc's pioneering initiative: the first Fortune 500 professional services firm to offer client access to a private network of Minority & Women-owned Business Enterprises (MWBEs) to support clients' diverse spend needs. Through Leonard's leadership, Aon maintains a network of the nation's leading MWBEs that work side-by-side with Aon's industry experts to drive distinctive client value on the issues of risk and people.

He received a BBA in finance from the University of Iowa, serves on the Board of Directors for the Chicago Minority Supplier Diversity Council, and is a member of the Executive Leadership Council. He has been selected four consecutive years in *Savoy's Top 100* feature (America's Most Influential Blacks in Corporate America); *Uptown Professional 2014* feature: *Top 100 Executives in America*; and awarded Chicago United's honorary, biennial distinction as a 2015 *Business Leader of Color*.