

## Perry Glassgow

Former Vice President and Controller Harley-Davidson Inc.

Perry Glassgow is the former vice president and controller of Harley-Davidson Inc. (HDI). He retired from the position in 2020. He was responsible for the accounting, financial planning and analysis, financial reporting, and cost management of the company.

Prior to this role, Glassgow was vice president and treasurer of HDI where he was responsible for all treasury, cash management, and capital market activities. In addition to his treasury duties, he also served as the interim chief financial officer of Harley-Davidson Financial Services Inc. (HDFS) from November 2007 to April 2009 and interim president of HDFS from May to July 2009.

Glassgow began his career at Harley-Davidson in 1992 as a senior financial analyst at HDFS. Before assuming the treasurer position at HDI in 2007, he was vice president-finance and treasurer of HDFS and a member of the HDFS Executive Leadership Team. Glassgow held a variety of positions while at HDFS, including vice president of strategic planning, controller, and treasurer.

Prior to joining Harley-Davidson, Glassgow worked in public accounting at Ernst & Young and ITEL Corporation where he held various financial positions.

Glassgow received a BBA from the University of Iowa in 1986 and MBA from the Kellogg Graduate School of Business at Northwestern University. He is a member of the University of Iowa Center for Advancement Board of Directors.

